

Fairfax County Code Proposed Changes Summary **Personnel Committee Meeting March 2, 2021**

Section 3-3-36 - Service-connected disability retirement

- In the first sentence of this section (a) removed the word normal.
- This change enables a member of the Uniformed Retirement Service who has reached full-service retirement eligibility but who has sustained a work-related injury/illness, the ability to continue working (at same rank and benefits) through the alternative placement program. They will continue to contribute to the Uniformed Retirement Service.

Section 3-3-56 - Deferred retirement option program

- In f-2-B removed - or a severe service-connected disability as set forth in Section 3-3-37.2, the participating DROP. Also removed - or the severe service-connected disability retirement allowances and benefits. In same section added - ; (ii) to continue his or her DROP period by accepting a position pursuant to Section 3-3-36(e);
- Added f-2-C - In the case that a participating DROP member suffers a severe service-connected disability as set forth in Section 3-3-37.2, the participating DROP member may elect either: (i) to receive the severe service-connected disability retirement allowances and benefits to which he or she would otherwise be entitled; or (ii) to receive the normal service retirement benefits and allowances to which he or she would be entitled plus his or her DROP account balance. An election to receive severe service-connected disability retirement benefits shall constitute a waiver of the member's right to receive any amounts credited to his or her DROP account balance.
- These changes enable a member of the Uniformed Retirement Service in DROP who sustain a work-related injury/illness to enter the alternative placement program (at same rank and benefits) to complete their full three years in DROP.