### The Virginia Department of Corrections Fairfax District 29 State Probation

How our efforts benefit the residents of Fairfax County

## District 29 Fairfax Probation Office

State probation officers

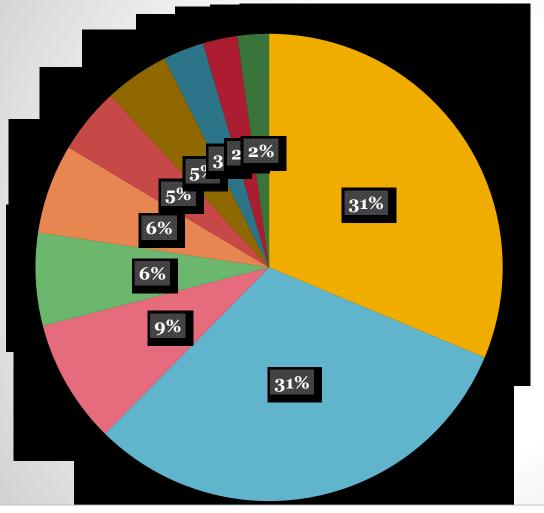
• Supervise residents of Fairfax Co. including out-of-state and other probation districts transferring in

Circuit Court convictions only / mostly felonies

#### Just who do we supervise?

- Sex Offenders
- Murderers
- Gang
- Assaults
- Drugs
- And everything else in between!





- Larceny/Fraud 622
- Drug Sales/Possessions 617
- Sex Offenses 169
- Assaults 128
- Robbery 123
- DUI 90
- Burglary 90
- Habitual Offender 58
- Abduction 47
- Miscellaneous 173

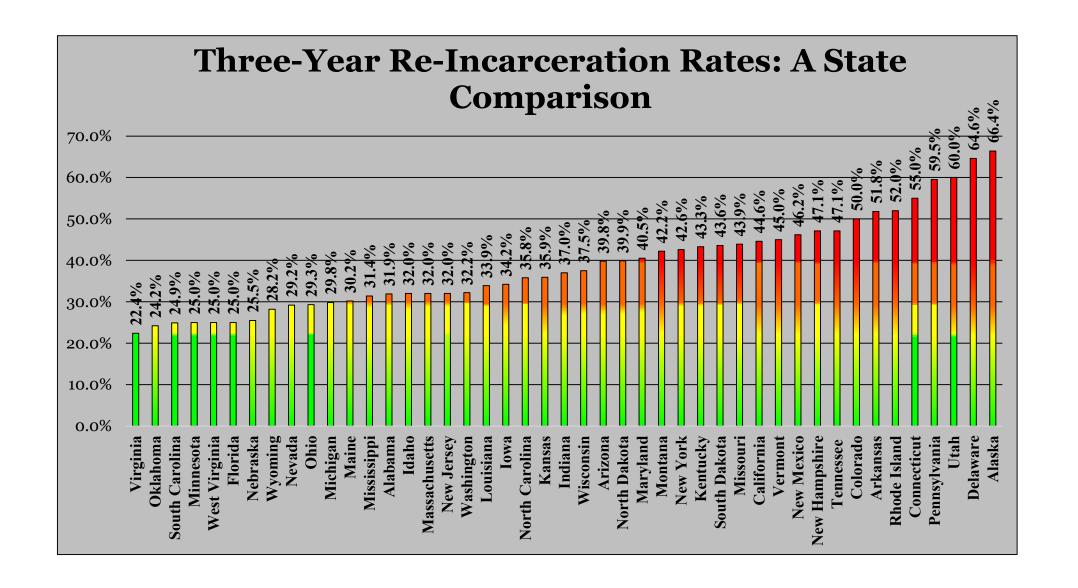
## Implementing Evidence Based Practices in VADOC: *The Way We Do Business*

MI
COMPAS
Case Planning
EPICS
SOARING
ARM

Offender Change and Making Better Decisions Safer Communities Fewer Victims Lower Recidivism Successful People

#### **Recidivism Rates by Community Supervision Location**

District 1 Richmond	22.4%	District 20 Bedford	12.8
District 2 Norfolk	25.1%	District 21 Fredericksburg	26.4
District 3 Portsmouth	23.3%	District 22 Martinsville	26.6
District 4 Accomac	15.8%	District 23 Virginia Beach	21.3
District 5 Gloucester	21.5	District 24 Farmville	22.2
District 6 Suffolk	15.8	District 25 Leesburg	18.0
District 7 Petersburg	17.6	District 26 Culpeper	22.0
District 8 South Boston	15.0	District 27 Chesterfield	19.1
District 9 Charlottesville	19.8	District 28 Radford	29.3
District 10 Arlington	11.8	District 29 Fairfax	<b>12.2</b> **
District 11 Winchester	19.4	District 30 Hampton	21.1
District 12 Staunton	24.8	District 31 Chesapeake	22.8
District 13 Lynchburg	19.0	District 32 Henrico	20.2
District 14 Danville	23.0	District 33 Warsaw	21.4
District 15 Roanoke	21.9	District 34 Williamsburg	24.9
District 16 Wytheville	20.8	District 35 Manassas	16.8
District 17 Abingdon	19.4	District 36 Alexandria	16.5
District 18 Norton	20.8	District 42 Franklin	23.5
District 19 Newport News	18.5	District 43 Tazewell	27.9



# Important Collaborations that Benefit the County

- Reentry programs VASAVOR
- Drug Court
- Diversion First
- George Mason University
- Fairfax County Re-entry Council

## Why a Supplement?

- Vacancy/Turnover rate
- Impact on Staff and Offenders
- Important work not being done
- Cannot compete with local agencies

## Compensation

- Let's compare
  - Starting salary for State Probation Officers \$45,894.00
  - Starting salary for Local Probation Court Services is \$60,000 est.
  - Starting salary for Federal Probation Officers \$55,000 to \$60,000

## **Benefits to Fairfax County**

- D29 Probation Officers highly trained and skilled to be able to help offenders change behavior for long term success
- Collaborative approach to supervision, i.e. Drug Court, Diversion First, Reentry
- Proof that what we're doing is working
- Helping our offenders make positive life changes which will make Fairfax County a safer place to live
- Less victims
- Lower recidivism