

**COMPENSATION PLAN - Fiscal Year 2024
PAY PLAN - P**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
P11	ANNUAL	36,541.86	38,368.51	40,287.52	42,300.96	44,416.32	46,637.76	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34
	BIWEEKLY	1,405.46	1,475.71	1,549.52	1,626.96	1,708.32	1,793.76	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74
	HOURLY	17.5682	18.4464	19.3690	20.3370	21.3540	22.4220	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468
P12	ANNUAL	38,368.51	40,287.52	42,300.96	44,416.32	46,637.76	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.13
	BIWEEKLY	1,475.71	1,549.52	1,626.96	1,708.32	1,793.76	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.93
	HOURLY	18.4464	19.3690	20.3370	21.3540	22.4220	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468	31.5491
P13	ANNUAL	40,287.52	42,300.96	44,416.32	46,637.76	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,904.16
	BIWEEKLY	1,549.52	1,626.96	1,708.32	1,793.76	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.16
	HOURLY	19.3690	20.3370	21.3540	22.4220	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468	31.5495	33.1270
P14	ANNUAL	42,300.96	44,416.32	46,637.76	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,903.54	72,348.64
	BIWEEKLY	1,626.96	1,708.32	1,793.76	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.64
	HOURLY	20.3370	21.3540	22.4220	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468	31.5495	33.1267	34.7830
P15	ANNUAL	44,416.32	46,637.76	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,903.74	72,349.26	75,966.59
	BIWEEKLY	1,708.32	1,793.76	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.66	2,921.79
	HOURLY	21.3540	22.4220	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468	31.5495	33.1268	34.7833	36.5224
P16	ANNUAL	46,637.76	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.26
	BIWEEKLY	1,793.76	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.86
	HOURLY	22.4220	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468	31.5495	33.1268	34.7831	36.5221	38.3482
P17	ANNUAL	48,968.19	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,753.28
	BIWEEKLY	1,883.39	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.28
	HOURLY	23.5424	24.7200	25.9558	27.2537	28.6159	30.0468	31.5495	33.1268	34.7831	36.5221	38.3485	40.2660
P18	ANNUAL	51,417.60	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,752.45	87,940.11
	BIWEEKLY	1,977.60	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.25	3,382.31
	HOURLY	24.7200	25.9558	27.2537	28.6159	30.0468	31.5495	33.1268	34.7831	36.5221	38.3485	40.2656	42.2789
P19	ANNUAL	53,988.06	56,687.70	59,521.07	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,752.86	87,940.53	92,337.65
	BIWEEKLY	2,076.46	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.26	3,382.33	3,551.45
	HOURLY	25.9558	27.2537	28.6159	30.0468	31.5495	33.1268	34.7831	36.5221	38.3485	40.2658	42.2791	44.3931

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
P20	ANNUAL	56,687.70	59,521.07	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,752.86	87,939.90	92,337.86	96,954.83
	BIWEEKLY	2,180.30	2,289.27	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.26	3,382.30	3,551.46	3,729.03
	HOURLY	27.2537	28.6159	30.0468	31.5495	33.1268	34.7831	36.5221	38.3485	40.2658	42.2788	44.3932	46.6129
P21	ANNUAL	59,521.07	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,802.69
	BIWEEKLY	2,289.27	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.49
	HOURLY	28.6159	30.0468	31.5495	33.1268	34.7831	36.5221	38.3485	40.2658	42.2788	44.3931	46.6129	48.9436
P22	ANNUAL	62,497.34	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,801.23	106,891.41
	BIWEEKLY	2,403.74	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.43	4,111.21
	HOURLY	30.0468	31.5495	33.1268	34.7831	36.5221	38.3485	40.2658	42.2788	44.3931	46.6129	48.9429	51.3901
P23	ANNUAL	65,622.96	68,903.74	72,348.85	75,965.97	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,801.65	106,892.66	112,237.22
	BIWEEKLY	2,523.96	2,650.14	2,782.65	2,921.77	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.45	4,111.26	4,316.82
	HOURLY	31.5495	33.1268	34.7831	36.5221	38.3485	40.2658	42.2788	44.3931	46.6129	48.9431	51.3907	53.9602
P24	ANNUAL	68,903.74	72,348.85	75,965.97	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,801.65	106,892.66	112,237.22	117,849.26
	BIWEEKLY	2,650.14	2,782.65	2,921.77	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.45	4,111.26	4,316.82	4,532.66
	HOURLY	33.1268	34.7831	36.5221	38.3485	40.2658	42.2788	44.3931	46.6129	48.9431	51.3907	53.9602	56.6583
P25	ANNUAL	72,348.85	75,965.97	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,801.65	106,892.66	112,237.63	117,848.64	123,741.07
	BIWEEKLY	2,782.65	2,921.77	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.45	4,111.26	4,316.83	4,532.64	4,759.27
	HOURLY	34.7831	36.5221	38.3485	40.2658	42.2788	44.3931	46.6129	48.9431	51.3907	53.9604	56.6580	59.4909
P26	ANNUAL	75,965.97	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,801.65	106,892.66	112,237.63	117,848.22	123,741.28	129,928.24
	BIWEEKLY	2,921.77	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.45	4,111.26	4,316.83	4,532.62	4,759.28	4,997.24
	HOURLY	36.5221	38.3485	40.2658	42.2788	44.3931	46.6129	48.9431	51.3907	53.9604	56.6578	59.4910	62.4655
P27	ANNUAL	79,764.88	83,752.86	87,939.90	92,337.65	96,954.83	101,801.65	106,892.66	112,237.63	117,848.22	123,741.28	129,927.82	136,424.08
	BIWEEKLY	3,067.88	3,221.26	3,382.30	3,551.45	3,729.03	3,915.45	4,111.26	4,316.83	4,532.62	4,759.28	4,997.22	5,247.08
	HOURLY	38.3485	40.2658	42.2788	44.3931	46.6129	48.9431	51.3907	53.9604	56.6578	59.4910	62.4653	65.5885
P28	ANNUAL	83,752.86	87,939.90	92,337.65	96,954.83	101,801.65	106,892.66	112,237.63	117,848.22	123,741.28	129,927.82	136,424.08	143,245.23
	BIWEEKLY	3,221.26	3,382.30	3,551.45	3,729.03	3,915.45	4,111.26	4,316.83	4,532.62	4,759.28	4,997.22	5,247.08	5,509.43
	HOURLY	40.2658	42.2788	44.3931	46.6129	48.9431	51.3907	53.9604	56.6578	59.4910	62.4653	65.5885	68.8679