



A message from Kathy Smith

At the February 6 Board of Supervisors meeting the Board directed County Executive Bryan Hill to review allegations made in a letter by Fairfax County Fire and Rescue Battalion Chief Kathleen Stanley. The Board takes these allegations very seriously and expects a thorough review by the County Executive. At the January 30, 2018 Public Safety meeting the Fire Department presented an update to their work plan to address work place issues within the Fire Department. The [video](#) and [meeting materials](#) from the January 30 meeting are available online.

Furthermore, the County Executive will provide the Board with the results of his investigation and also make the results public upon completion. His memo to the Board is below.

Sincerely,

Kathy



County of Fairfax, Virginia

MEMORANDUM

DATE: February 7, 2018

TO: Board of Supervisors

FROM: Bryan J. Hill *J Hill*
County Executive

SUBJECT: Fairfax County Fire and Rescue Department Allegations

As your County Executive I am investigating the allegations made by Fairfax County Fire and Rescue Department Battalion Chief Kathleen Stanley in her Monday, January 29 resignation as interim Women's Program Officer for the department. I will provide a full report to the Board of Supervisors and make the results of the investigation public upon completion. Our goal is to ensure each allegation made by Battalion Chief Stanley is reported, investigated and reviewed in accordance with Fairfax County policies and procedures.

In February 2017 the county released the results of an independent, third-party [cultural assessment of the department](#), which identified issues related to leadership, dedication, bullying and harassment, hiring and promotions and conflict management. An [action plan](#), completed in July, responds to the issues identified in the assessment. Work continues on implementation of the plan's goals and initiatives. I will be meeting with each group during the next 3 weeks to develop a plan that addresses the cultural assessment as well as developing a succession management plan.

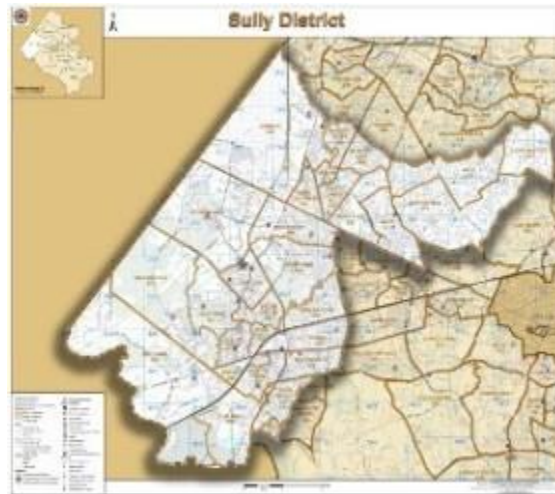
County Administration takes Chief Stanley's allegations very seriously. We value every employee and strive to cultivate a safe and welcoming workplace throughout the county.

If there are any questions on this matter, please do not hesitate to contact me.

cc: David M. Rohrer, Deputy County Executive
Elizabeth D. Teare, County Attorney
Richard R. Bowers, Chief, Fire and Rescue Department
Catherine Spage, Director, Department of Human Resources

Office of the County Executive
12000 Government Center Parkway, Suite 552
Fairfax, VA 22035-0066
703-324-2531, TTY 711, Fax 703-324-3956
www.fairfaxcounty.gov

Sully Land Use Spotlight



Upcoming Meetings:

Development Process Committee Meeting -

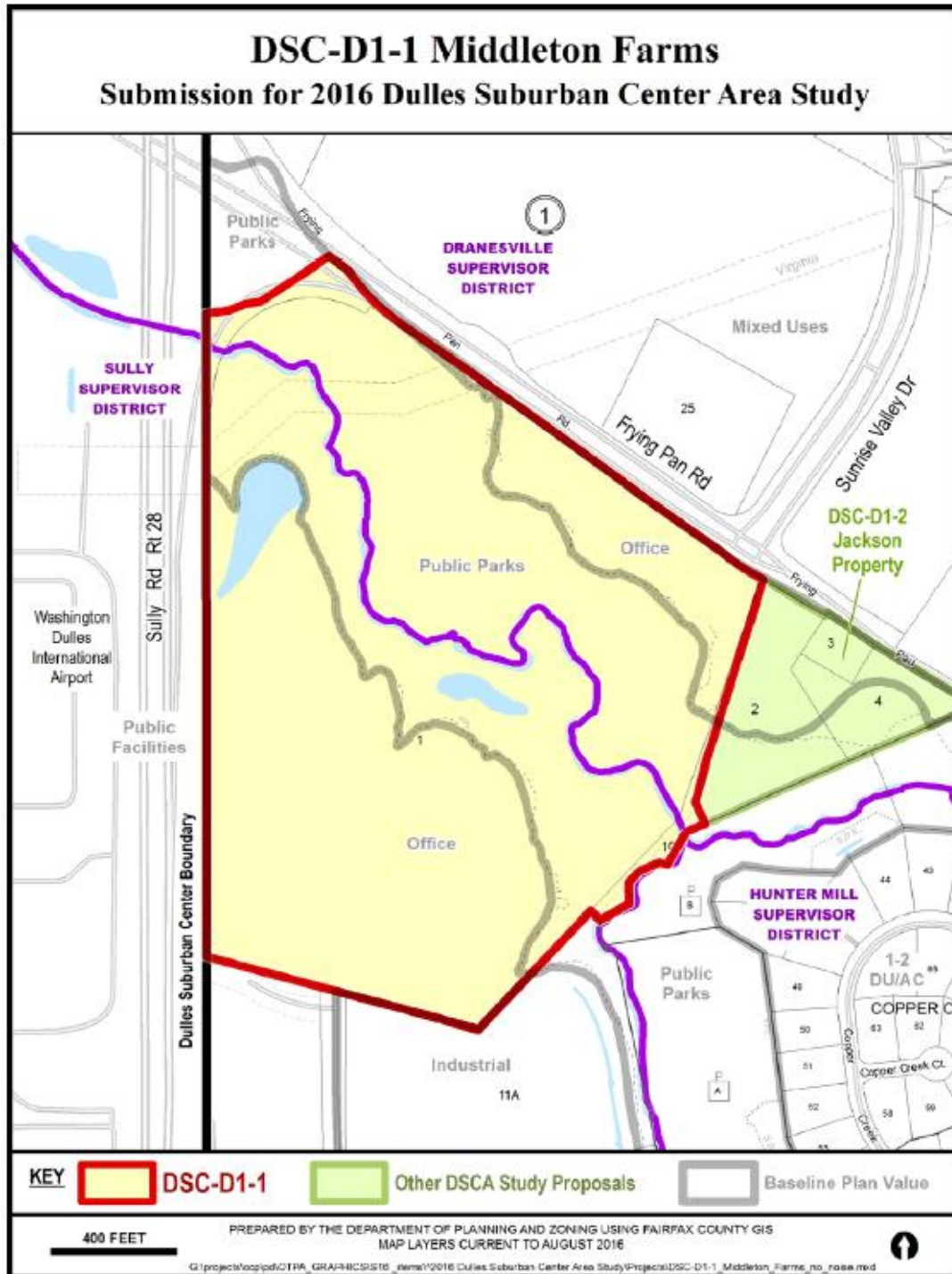
The Development Process Committee will meet on **Tuesday, February 13, 2018 at 11:00 a.m. at the Fairfax County Government Center (12000 Government Center Parkway, Fairfax, VA 22035) in Conference Room 11.** There will be a presentation and discussion regarding the Office Building Repurposing Comprehensive Plan Amendment to areas outside of activity centers. The agenda and meeting materials are available [online](#).

Planning Commission Meeting -

The Planning Commission will meet on **Thursday, February 15, 2018 at 7:30 p.m. at the Fairfax County Government Center (12000 Government Center Parkway, Fairfax, VA 22035) in the Board Auditorium.** The agenda is available

[online.](#)

[DSC-D1-1 \(Middleton Farms\) & DSC-D1-2 \(Jackson Property\) submissions](#)



The two plan amendment items are components of the larger Dulles Suburban Center Study. The items were considered on a separate schedule than other study submissions because the submission sites fall into two Supervisor Districts (Sully and Dranesville for DSC-D1-1 and Dranesville only for DSC-D1-2). The Middleton Farms proposal, which has a related and concurrent re-zoning application in, would add an option to the existing plan text allowing for residential development up to 5 dwelling units per acre. Similarly, the Jackson Property proposal would enable a 5 dwelling unit per acre option as well (provided appropriate traffic access is attained for the residential option). The residential option would be applicable to Land Unit D1 (which is the collective area covered by both submissions).

Events at Centreville Regional Library



[AARP Tax Aide](#)

Tuesday, February 20 and 27: 4:00 to 8:00 p.m.

Wednesdays in February; 1:00 to 5:00 p.m.

The AARP Foundation Tax Aide program offers free, individualized tax preparation for low to moderate income taxpayers - especially those 50 and older. Age: Adults.

[Embrace the New Year with Meditation](#)

Saturday, February 10

3:30 to 5:00 p.m.

Join Gerry Gorman to learn effective techniques to lower stress, enhance relaxation, and promote inner growth while improving physical, mental, and spiritual health. Age: Teens and adults.

[Girls Who Code](#)

Monday, February 12

7:00 to 9:00 p.m.

Registration now open! Girls must register in person. Come learn about coding and change the world. You can bring your own laptop. Please call the library for information. Ages: 6th to 12th grade.

[Spotlight Series: eBooks](#)

Thursday, February 22

7:00 to 8:00 p.m.

Your library subscribes to several eBook services that offer access to fiction, exam study guides, reference books, and more. Come explore the world of eBooks! Age: Adults.

The [Centreville Regional Library](#) is located at 14200 St. Germain Drive, Centreville, VA 20121. For more information, please call 703-830-2223.

Volunteer Opportunity in Sully



Cub Run Stream Valley Park Habitat Restoration

Did you know that invasive plants are a huge threat to local wildlife, including migrating birds? Help out these creatures by volunteering to remove invasive plants and restore habitat!

Duties: Volunteers will manually remove invasive plants and plant native species.

Volunteer Benefits: Volunteers will immediately be able to see how their efforts have had a positive impact on parkland. Volunteers will make parks they volunteer at more aesthetically pleasing and improve the quality of habitat for local wildlife.

Qualifications: No prior experience necessary, a short training and introduction will be provided at the beginning of every opportunity.

Minimum Age to Volunteer: 11

Additional Info: Children 11-15 years old must be accompanied by adult.

Location:

Cub Run Stream Valley Park
Centreville, VA 20120

Contact:

Gloria Medina
703-324-2598

Gloria.Medina@fairfaxcounty.gov

Events at Ellanor C. Lawrence Park



[Homemade Bird Feeders](#)

Sunday, February 25

2:30 to 3:30 p.m.

Bring your empty milk jugs and/or two liter soda bottles to make bird feeders. We discuss tips for feeding birds and learn to identify common birds that visit home bird feeders. Dress for the weather and bring binoculars. Children must be accompanied by an adult registered in the program. Age: 2 and older. Cost: \$6 (County resident); \$8 (non-resident).

[African-Americans at Walney Walking Tour](#)

Saturday, February 24

2:00 to 3:00 p.m.

In this interactive walking tour through Ellanor C. Lawrence Park, learn the names and stories of the many African-American families who lived here in slavery and in freedom. Cost: \$6 (County resident); \$8 (non-resident). Age: 5 and older.

[Spring Break Camp: History Explorers](#)

March 26 to March 30

9:00 a.m. to 4:00 p.m.

Enjoy a field trip every day! Campers travel by van to visit historic sites around the county while learning about our areas past. Visits include Fairfax Court House, Historic Blenheim, Gunston Hall, Frying Pan Park, and Reston Museum. Cost: \$349.00 (County resident); \$364.00 (non-resident). Age: 8 to 14.

[Ellanor C. Lawrence Park](#) is located at 5040 Walney Road, Chantilly, VA 20151.

For more information, please call 703-631-0013.

Fight Social Isolation: Start with Hello!



Many of our county agencies, schools, and community-based organizations are participating in the national 2018 Start With Hello Week, February 5-9, to engage local youth and parents in fighting the devastating and tragic impacts of social isolation among young people across the county.

Here's how you and your family can help.

What is Social Isolation?:

Social isolation is the overwhelming feeling of being left out, lonely, or being treated as though you are invisible. These feelings are a major risk factor in young people for a variety of developmental dangers, including substance use, mental illness, gang involvement, academic problems, and even suicide.

5 Simple Things Kids and Teens Can Do:

1. **Start with Hello!** A simple “hello” or a smile can help someone feel included, visible or cared about – it’s also the perfect beginning for introducing yourself to a new friend.
2. **Share a positive message with someone who appears sad or isolated.** Whether it be a post-it on a notebook, a note in a locker, or a post on social media, letting someone know that they matter can turn their day around in a hurry.
3. **Take Part in the National [Start With Hello Week Student Voices Contest](#).** Entries in creative writing, video, music and visual arts are being accepted from across the country (deadline is February 16). Prizes will be awarded to winning entries in the categories of Written, Spoken and Visual submissions.
4. **Take Part in “No One Eats Alone Day” on Friday, February 9.** Lunchtime is the perfect time to meet new people and to invite a “lonesome luncher” to eat with your group. Make Friday, February 9 a day where nobody in your school has to eat alone.
5. **Be an active participant in school, club, team or other extra-curricular activities.** Reaching out to others – particularly when you’re new to the group – can be difficult and intimidating, but it’s the best way to make new friends and stay engaged.

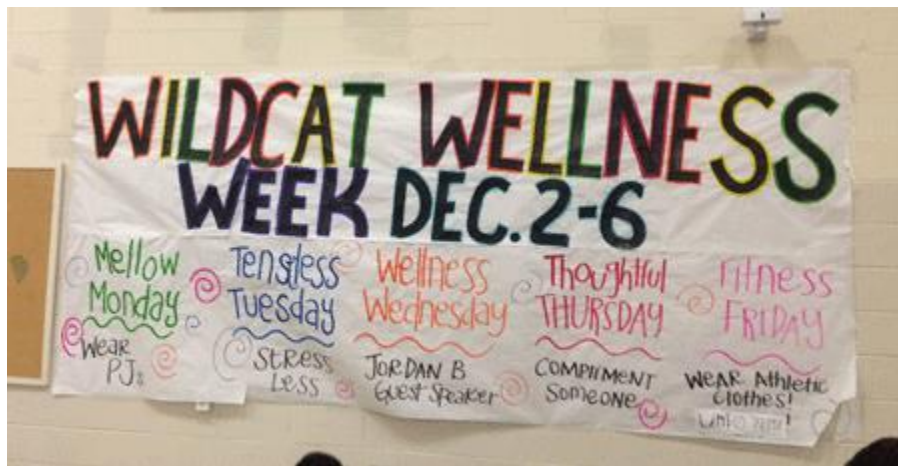
3 Ways To Keep Your Child Engaged:

1. **Enroll your children in free programs** at county [teen centers and community centers](#), or in their [middle school’s after-school program](#).
2. **Encourage your children to pursue his or her interests** in a [Park Authority class](#), [4-H club](#) or other school- or community-sponsored club, team or organization.

3. Encourage your child's school, club or community organization to participate in [Start With Hello Week](#).

[More Resources and Ideas](#)

Grants Available for Youth-led Anti-Stigma Initiatives



The [Fairfax-Falls Church Community Services Board](#) (CSB) is offering mini-grants for youth-led projects to reduce stigma among their peers, using funds from a suicide prevention grant from the Virginia Department of Behavioral Health and Developmental Services.

These mini-grants will fund youth-planned, youth-led projects within Fairfax County, Fairfax City, and Falls Church City. Proposals are **due February 27, 2018**.

Review the [Request for Proposals](#) to find out how to apply, and email ncs-prevention@fairfaxcounty.gov with questions.

Fairfax 50+ Podcast: What Older Adults Should Know About Opioids



Fairfax 50+ is a podcast series featuring discussions on issues, services and activities of interest to residents 50 and over.

On this edition, host Jim Person talks with Miranda Gillespie, a substance abuse counselor with the Fairfax/Falls Church Community Services Board. She's here to tell us about the use and abuse of opioids, how to tell whether you or someone you love may have a problem and how to find help. [Click here to listen.](#)

If you think you or someone you know may have an addiction issue, call the CSB at 703-383-8500 or visit them at www.fairfaxcounty.gov/community-services-board.

You can find the county's older adult services, recreation, and community engagement opportunities by calling 703-324-7948, TTY 711, Monday - Friday, or by going online to www.fairfaxcounty.gov/OlderAdults. When you're online, be sure to subscribe to the monthly Golden Gazette newspaper and Fairfax 50+ E-News.

WMATA Parking Changes Take Effect

Effective Monday, February 5, 2018, Metro will expand hours when parking fees are charged, lower parking fees at two stations as part of a pilot program, and begin charging higher fees for "non riders" at additional stations. In addition, a \$2 fee for Saturday parking will begin February 10. For more information, please visit:

<https://www.wmata.com/service/status/details/parking-fee-change-feb-5.cfm>.



Parking changes take effect Monday, February 5

Beginning Monday, February 5, 2018, multiple parking changes take effect:

- **New Parking Fee Hours***

Metro will adjust the hours when parking fees are collected two hours earlier on all weekdays and one hour later on Fridays. Fees will also be charged on Saturdays.

Monday – Thursday:	7:30 a.m. – 12:30 a.m.
Friday:	7:30 a.m. – 2:00 a.m.
Saturday:	10:00 a.m. – 2:00 a.m.

- **Saturday Daily Fee***

A Saturday daily parking fee of \$2.00 will be charged for Metrorail riders. Parking will remain free on Sundays and federal holidays unless there is a special event.

- **Adjusted Weekday Daily Fees***

Daily parking fees will decrease at Landover and West Falls Church on weekdays to \$3.00 per day.

- **Non-Rider Fee (Monday-Saturday)**

Metrorail riders who use a credit card to pay for parking OR parking customers who are not Metrorail riders will be charged a non-rider fee Monday through Saturday at selected Park & Ride facilities. To receive the lower rider rate, customers must pay for parking with the same SmarTrip® card used to enter/exit Metrorail, and must exit the parking lot within two hours of the start of their last Metrorail trip.

Video - Learn Hands-Only CPR



As part of Heart Health Month, Fairfax County Fire and Rescue would like to remind all residents that Hands-Only CPR can save lives. According to our friends at the [American Heart Association](#), most people who experience cardiac arrest at home, work, or in a public location die because they don't receive immediate CPR from someone on the scene.

As a bystander, don't be afraid. Your actions can only help. Immediate CPR can double or even triple a person's chance of survival.

Watch the brief video above to learn how to perform Hands-Only CPR.

Animal Shelter Corner



Meet Montana!

Age: 11y 9m

Gender: Female

Color: Cream / Grey

Spayed/Neutered: Yes

Size: Large

Declawed: No

Montana has been at the Animal Shelter for SEVEN MONTHS and no 12-year-old cat needs to be in any shelter for that long! She is absolutely gorgeous and really just wants to be adopted by someone who will let her be a cat, aka herself. She is not a fan of other animals but she's so low-key that if you've been waiting for an easy pet to add to your life, MONTANA IS THAT CAT. She is mellow, lap-loving, super chill, perfect with the litter box, playful for like seven minutes a day max, fleece-loving, extra sleepy, would love a window to stare out of, and would really honestly just like a family more than anything ever. Can you be Montana's hero? Come in and meet her and see for yourself! For more information about Montana, please contact the Animal Shelter at 703-830-1100 or by email at animalshelter@fairfaxcounty.gov.

Family Day at the Udvar-Hazy Center



African American Pioneers in Aviation and Space:

The Struggle for Equal Access to the Skies

Saturday, February 10

Steven F. Udvar-Hazy Center

14390 Air and Space Museum Parkway, Chantilly, VA

The Smithsonian's National Air and Space Museum pays tribute to African American pioneers in air and space with a family program that will inspire our next generation of innovators. Hear the personal stories of African Americans who refused to become "hidden figures." Learn about careers in aviation and aerospace. Enjoy hands-on activities, scavenger hunts, story times, and more.

Visitors will be able to:

- Learn about the "Triple Nickles" smokejumpers while designing and building a parachute
- Draw your own pilot escape and evasion map like the Tuskegee Airmen carried during World War II
- View special collections from the National Air and Space Museum Archives related to African American figures
- Hear from NASA astronaut Alvin Drew about the constant learning and experiments taking place aboard the International Space Station
- Take a special highlights tour of the Museum focused on African American accomplishments in aviation and space
- See what the night sky looks like in Africa and hear the stories Africans created about constellations in the night sky in a portable planetarium show
- Enjoy Flight of Fancy story time readings of Nobody Owns the Sky: The Story of "Brave Bessie" Coleman

- Listen to a panel discussion hosted by Legacy Flight Academy about the careers available in aviation and engineering

Admission is free; parking is \$15.00. For more information, please visit

<https://airandspace.si.edu/events/african-american-pioneers-aviation-and-space-3>.

Refuse To Be A Victim Seminar

Refuse To Be A Victim

Refuse
To Be A Victim.®



Safety experts agree the single most important step toward ensuring your personal safety is making the conscious decision to Refuse To Be A Victim®. You stand a much better chance of preventing a criminal attack if you develop a safety plan before you need it.

The seminar teaches easy-to-understand methods you can use to increase awareness and prevent criminal confrontation. In just two-and-a-half hours, you will get the tools you need to develop your own personal safety strategy, including information about:

- *The Psychology of the Criminal Mind*
- *Home & Phone Security*
- *Automobile & Travel Security*
- *Personal & Technological Security*
- *Self-Defense Devices and Training Options*
- *And more!*

Date: Monday, March 5, 2018

Time: 6:30pm-9:00pm (registration begins at 6 pm) Pre-registration is encouraged.

Location: Public Safety Headquarters
12099 Government Center Parkway
Fairfax, Va. 22035

Parking: Herrity Building garage, adjacent to Public Safety HQ

Cost: FREE SEMINAR

For more information or to pre-register please contact: Gerry Kirwin at Gerald.Kirwin@fairfaxcounty.gov, phone:703 246-3824

Free Workshop on Canada Goose Management

Canada Goose Management Strategies

A free workshop for parks, private citizens, homeowner associations, schools, golf courses, corporate parks, etc.



Thursday, March 8th, 2018
10:00- 11:30 am
Fairfax County Animal Shelter
4500 West Ox Rd., Fairfax, VA 22030



Learn about Canada goose behavior, effective goose management techniques (egg oiling, border collies, exclusion techniques), community case studies and regulations.

For more information and to register please contact:

Kristen Sinclair (703) 324-8559
kristen.sinclair@fairfaxcounty.gov

(limited to 40 participants)
Register by March 5th



Sponsored by the:

- Fairfax County Wildlife Biologist
- Fairfax County Park Authority

